

* Sample *



Personnel Profile - American Baptist Churches

Region/National Unit: Evergreen Baptist Association

Availability: OPEN TO MOVE

NAME AND ADDRESS

HASAGAWA, K
160 BROADWAY
SEATTLE, WA
98122-5434 UNITED STATES

ABPS ID#: 063A03T01N

Home: 206-622-7351

Work: 206-622-7351

Extension:

Preferred Contact: WORK

E-mail: khasagawa@netzero.com

PROFESSIONAL INFORMATION

Status: ABC ORDINATION

Year: 1990

Original Denomination: ABC

Ordination Year: 1990

Present ABC Memb: JAPANESE BAPTIST CHURCH SEATTLE, WA

Member American Baptist Ministers Council: Y

CPE Units:

Other Professional Organizations:

PACIFIC ASIAN AMERICAN CENTER

WORK HISTORY

Start	End	Position	Organization Name & Location	Denomination	Descriptor
03/01/1999		PASTOR	JAPANESE BAPTIST CHURCH SEATTLE, WA	ABC	STABLE URB NEIGHBORHOOD
09/01/1990	10/01/1999	ASSOC/ASST PASTOR	FILIPINO-AM CHRISTN FELL SEATTLE, WA	ABC	CENTER CITY
09/01/1988	05/01/1990	SEMINARY INTERN	COMMUNITY BAPTIST CHURCH SAN MATEO, CA	ABC	STABLE URB NEIGHBORHOOD
05/05/1983	08/31/1987	SECULAR EMPLOY-MANAGER	OCEANSIDE BANK & TRUST CO. LOS ANGELES, CA		

MINISTRY SPECIALTIES

1. Not Effective 2. Somewhat Effective 3. Effective 4. Quite Effective 5. Exceptionally Effective 6. No Basis for Judgement

Primary Specialties	** Level of Exp.	Last Year							Secondary Specialties	** Level of Exp.	Last Year							
			1	2	3	4	5	6				1	2	3	4	5	6	
CHURCH GROWTH	4	2008				2*	1		LEADERSHIP DEVELOPMENT	4	2008				2*	1		
CROSS CULTURAL INVOLVEMENT/MI	4	2008					3*		NURTURING FELLOWSHIP	3	2008			1		2*		
PASTORAL CARE	4	2008			1		2*		VISITATION	4	2008				3*			
PREACHING	4	2008				1	2*		WORSHIP PREPARATION & LEADING	4	2008					3*		

WORK EXPERIENCE

* Indicates Special Focus

** Level of Exp. Last Year

	** Level of Exp.	Last Year	** Level of Experience
AMERICAN BAPTIST ASIAN CAUCUS	2	2000	1. Education Only 2. 1-5 Years Experience 3. 6-10 Years Experience 4. Over 10 Years Experience
URBAN	4	2008	
SUPPORT NEW CH DEV INTERNATIONALLY	3	2008	
EVANGELISTIC SERVICES	3	2008	
SHARED FACILITIES	3	2001	
* JAPANESE	4	2008	
ENVISIONING	4	2008	
MINISTRY WITH OLDER ADULTS	3	2001	
* DEVELOPING GIFTS FOR MINISTRY	3	2001	
* FORMAL TRAINING IN MULTICULTURALISM	3	2008	
MULTICULTURAL MIN 2ND/3RD GENERATION	4	2008	Profile History Last Change: 08/26/2008 Full Update: 04/10/2007 Generated: 08/26/2008
MULTICULTURAL ACTIVITIES	4	2001	
CONFLICT MANAGEMENT/RESOLUTION	3	2000	
MINISTRY WITH TERMINALLY ILL	4	2004	
MINISTRY WITH IMMIGRANTS	4	2008	
* BILINGUAL PREACHING	4	2008	
CHILDRENS PROG DEVEL AND LEAD	3	2001	
HOMELESS SHELTERS	3	1999	
PRAYER GROUP LEADER	4	2008	
STEWARDSHIP EDUCATION	4	2003	
TEACHING ADULTS	4	2004	
PRaise AND WORSHIP	4	2003	

EDUCATION

* Indicates Accredited School

Degree	School/Location	Verified	Status	Year
DMIN	*FULLER THEOLOGICAL SEMINARY /PASADENA, CA		PR	2009
MDIV	*AMERICAN BAPT SEM OF THE WEST /BERKELEY, CA	Y	CO	1990
MSW	*UNIVERSITY OF REDLANDS /REDLANDS, CA	Y	CO	1987
BA	TROY STATE UNIVERSITY /JAPAN, ZZ	Y	CO	1984

CONTINUING EDUCATION

Date	Subject	CE Units	Organization
05/20/2008	SPIRITUAL FORMATION	1.0	ALBAN INSTITUTE
04/17/2006	WAIT ON LORD	1.5	MINISTERS COUNCIL
01/06/2002	MISSIONS	2.6	ABC PACIFIC SOUTHWEST
12/01/1999	GERONTOLOGY	0.7	VETERANS ADMINISTRATION
07/01/1998	SPIRITUAL LIFE	0.7	YOKE FELLOW INSTITUTE

BENEFITS

All Figures are Considered Negotiable.

Housing Needed for: 4
Housing Preference: PARSONAGE OR CASH
Vacation Wk: 4
Cont. Educ Wk: 2
M&M Retirement: Y
Medical Insurance: Y
Social Security Offset: Y

Writing Your Narrative

The information found in the ABPS Manual on pages 14 and 15 gives some suggestions for writing your narrative. You might want to read them over again. Keep in mind who your target audience is...The Search Committee. Remember, you are introducing yourself to create interest in you and to invite questions for further information.

Consider the following as suggestions only as you write a narrative to best reflect you and your ministry. Try to avoid duplicating information already on the Profile elsewhere.

- † My Faith Journey and Call to Ministry
- † What is unique about me
- † Gifts/skills I bring to ministry
- † My style of leadership
- † My vision/hope for the church
- † My vision/hope for my ministry
- † Family, hobbies, special interests
- † FAX # and/or Web site (use last line of your narrative for this information)

The space provides for a maximum of 3000 characters including spaces and punctuation. The Narrative will be typed into the computer as it is written. If the text goes beyond these dimensions, parts of your Narrative will be missing. Use upper and lower case letters. Do NOT justify the right-hand margin. You may use italics, underlining and bold where appropriate. Consider spacing between paragraphs for easy reading, but remember each space counts as a line.

The Narrative must be computer-generated or typewritten. You may:

- (1) attach a separate sheet of paper including your name and birth date;
- (2) send a CD or computer disk in Rich Text format;
- (3) upload your computer generated narrative to our Narrative Update web page at www.nationalministries.org/abps; or
- (4) email, including name and birth date.

Consider using action words that convey energy and excitement about your ministry. Avoid theological jargon.

Invite two people (one who knows you well and the other, an acquaintance) to read what you have written. The responses may indicate how a Search Committee will respond to your narrative.

WORK STYLE RATINGS

Tends VERY Strongly
 Definitely Tends
 Somewhat Tends

1. In most situations is quiet and reserved			1		2*		1. In most situations is outgoing
2. Helps people to figure out things themselves	2	1*					2. Advises people what to do
3. Shares opinions with others	2*	1					3. Usually withholds personal opinions
4. In conflict situations likely to take one side			1	2*			4. In conflict situation likely to be impartial
5. Does own organizing	1*	2					5. Gets others to organize
6. Prefers to work alone		1	2*				6. Prefers to work with others
7. Generates ideas	1	1	1*				7. Adapts ideas
8. Relies on others for sense of direction			1	2*			8. Relies on self for sense of direction
9. Makes use of conflict and confrontation	2	1*					9. Seeks to avoid conflict and confrontation
10. Encourages others to take initiative	1*	2					10. Gives strong direction to others
11. Takes innovative approaches	2	1	*				11. Prefers traditional approaches
12. Places much emphasis on ABC national and world mission	3	*					12. Places little emphasis on ABC national and world mission
13. Prefers to plan ahead	1		1	1*			13. Meets each situation as it arises
14. Works best with groups		2*		1			14. Works best with individuals
15. Resists criticism and adverse opinions				*	3		15. Listens to criticism and adverse opinions
16. Drives hard to achieve objectives				3	*		16. Places feelings of others ahead of goals
17. Is often involved in community affairs		2*		1			17. Is seldom involved in community affairs
18. Emphasizes ABC relationship	3	*					18. Minimizes ABC relationship
19. Speaks out on controversial issues		1*	2				19. Is silent on controversial issues
20. Feels ethical decisions should be based on absolute standards				2	1*		20. Feels ethical decisions should be made in the light of circumstances

Asterisk (*) ratings represent how the ABPS registrant sees himself/herself in relation to each category. Numbers indicate the responses of the persons asked to evaluate the registrant.

Reference 1 - ABC Reg/Nat Staff

Dr Marcia J Patton
 Evergreen Baptist Association
 409 Third Ave S, Suite A
 Kent, WA 98032-5843
 253-859-2226
 marciaeba@comcast.net

REFERENCES

Reference 2

REV RICHARD C KETCHAM
 WOODLEY AVE BAPT CH
 10341 WOODLEY AVE
 GRANADA HILLS, CA
 91344-6993
 818-368-7794

Reference 3

REV DIANE H INGALLS-SMITH
 17 NEWPORT AVE
 ADAMS CITY, PA
 15963
 717-168-5162

PERSONAL INFORMATION

Full Name: KIM HASAGAWA
Birth Date: 02/23/1970 **Gender:** F **Marital Status:** MARRIED
Spouse's Name: SOUK HASAGAWA
Spouse's Occupation: CHAPLAIN

Preferred Title: REV

Total # of Children: 2
Birth Year of oldest: 1995
Birth Year of youngest: 1999

CLERGY COUPLE: SPOUSE'S PROFILE AVAILABLE FROM AREA MINISTER

ID #: 063A03T01N