



ABHMS is seeking a Program Director for “Hope After the Storm”

Position Summary

The American Baptist Home Mission Societies has been awarded a grant from the Lilly Endowment Inc. to implement the ABHMS *Hope After the Storm* Initiative (HATSI). The purpose of this Initiative is to transform how faith communities prepare for, respond to, and recover from disasters by building a coordinated, justice-centered system rooted in compassion, equity, and long-term sustainability.

Through this initiative, ABHMS will build systems, relationships, and infrastructure that enhance disaster preparedness, improve coordination and communication, integrate trauma-informed spiritual and emotional care, and support long-term recovery efforts—particularly in communities experiencing heightened vulnerability.

The Program Director provides leadership and execution for the Hope After the Storm Initiative. This role is responsible for effectively implementing the activities of the initiative. This includes overseeing national strategy, multi-region coordination, systems development, and partnership cultivation to ensure that ABHMS effectively equips congregations and communities to respond to disasters with equity, compassion, and excellence.

This position is based at the Leadership and Mission Building (LAMB) located in King of Prussia PA. This means the individual must be able to regularly commute to the office. Relocation assistance is available.

This fulltime position is part of the Healing & Transforming Communities (HTC) unit and reports to the Director of HTC.

All interested applicants must provide

1. **Cover Letter**
2. **Current Resume**
3. **3-4 minute video** (mp4 format) sharing your passion for how faith communities can best prepare and respond to disasters.

All materials should be emailed to LMiraz@abhms.org Please note only applicants with **all required documentation** will be considered.

Submit no later than July 15, 2026

Key Responsibilities

Strategic Leadership & Implementation

- Serve as primary liaison and advocate for the grant with internal leaders, Lilly Endowment Inc., and external constituents.
- Lead the design and execution of a National Faith-Based Disaster Mobilization System, including protocols, workflows, and communication infrastructure
- Oversee implementation of all four core grant project areas: national infrastructure, regional teams, leadership training, and sustainability systems
- Align initiative outcomes with ABHMS' broader mission of healing and transforming communities.

Network & Partnership Development

- Cultivate and strengthen partnerships across regional networks, congregations, nonprofits, and ecumenical collaborators
- Serve as a national convener, bringing together stakeholders to coordinate disaster response and recovery efforts
- Expand partnerships that enhance equity in disaster response, particularly for marginalized communities.
- Collaborate with ABHMS existing teams and networks as assigned.

Team & Capacity Building

- Recruit, train, and support Regional Disaster Network Ministry Teams across ABHMS' nine networks
- Guide leadership development for clergy, lay leaders, and community partners
- Supervise project staff, including the program coordinator role.

Systems, Data & Evaluation

- Oversee development of shared databases, communication platforms, and volunteer registries
- Ensure implementation of evaluation tools, readiness indicators, and reporting systems
- Partner with external evaluators to track outcomes and support continuous learning.

Sustainability & Institutionalization

- Integrate systems and processes into ABHMS' long-term infrastructure
- Collaborate with ABHMS Development and Communications staff to align funding strategies (e.g., One Great Hour of Sharing)
- Collaborate with ABHMS leaders to ensure long-term viability beyond the grant period.

Additional responsibilities:

- Promote a positive working environment through strong collaboration, cooperation, and conflict resolution with diverse colleagues.
- Occasionally, with prior notice, work an irregular schedule, evenings or weekends as needed.
- Available to travel across the United States and Puerto Rico for work-related conferences and events.

- Other relevant duties may be assigned.

Qualifications, Education & Experience

- Deep appreciation for and commitment to the mission, vision, values, and goals of ABHMS.
- Knowledge, passion, and interest in working with a variety of faith leaders in a diversity of faith-based settings.
- Bachelor's degree required; advanced degree in theology, nonprofit leadership, public administration, or related field preferred.
- Minimum 5–7 years of leadership experience in complex, multi-stakeholder initiatives.
- Experience in disaster response, community development, public health, or faith-based systems strongly preferred.

Core Competencies

- Commitment to justice, equity, and faith-rooted community transformation.
- Self-motivated with an ability to complete tasks with dependability and attention to big picture vision and detail.
- Effective in working with minimal supervision while also working collaboratively in teams toward achievement of goals.
- Strategic thinker with the ability to translate vision into scalable systems.
- Skilled in network leadership, partnership building, and cross-sector collaboration.
- Strong project management and organizational leadership skills.
- Excellent communicator with facilitation and relational leadership skills.
- Ability to navigate complexity with adaptability, resilience, and innovation.
- Competency working within a nationally focused non-profit and complex faith-based setting.

What Makes an Exceptional Candidate The ideal candidate is both a systems builder and strategic executor. The ideal candidate is able to hold complexity, inspire collaboration, and build structures that outlast the grant. The individual is deeply committed to the mission and values of ABHMS, and particularly justice, as well as understanding the role of faith in community transformation, and are energized by creating order, clarity, and impact in the midst of crisis.

ABHMS is an equal opportunity employer and practices non-discrimination. ABHMS offers a progressive work environment with competitive compensation, comprehensive employee benefits package – including health insurance, fully vested 403b with MMBB, paid vacation, paid sick days, numerous paid holidays and many other benefits. ABHMS provides staff with continuing education funds to ensure the development of additional skills and knowledge for a career path consistent with ABHMS's missional priorities and objectives. The successful candidate will also be provided with a generous relocation package, if needed.